

STRIKE GUIDELINES FOR USE BY THE
NEWARK POLICE DEPARTMENT

SUGGESTED INSTRUCTIONS TO POLICE OFFICERS

FOR PICKET LINE DUTY

- 1) Meet with pickets upon arrival at the picketing site to insure they are aware of the proper guidelines. Reexplain, if necessary, the plan you intend to follow. This should be done at the start of every new shift of pickets and will provide an opportunity to review recent developments or directives from command personnel.
- 2) Do not get involved in discussions regarding the issues causing the strike or picketing. However, maintain a cordial and friendly relationship with the public, other employees, and the pickets.
- 3) Make certain that, at all times, pickets remain in designated areas. Driveways, access sidewalks and doors to buildings being picketed should never be blocked.
- 4) If vehicles approaching or leaving the picketed building threaten bodily injury to the pickets (not due to the fault of the pickets), call this to the attention of the employer. Make sure the employer has been briefed on the guidelines for picketing including his responsibilities.
- 5) Review the extent of your authority with your command officer.
- 6) Whenever possible, provide pickets with warnings that if prohibited activity continues arrests will occur.
- 7) Maintain accurate records of any and all incidents on the picket lines.
- 8) Brief the officer that relieves you regarding any problems or uncooperative pickets that have caused trouble on your tour of duty.
- 9) Don't make arrests as a show of force unless absolutely necessary.

GUIDELINES FOR PICKETERS

- 1) You have the constitutional right to picket peacefully. However, you will be subject to a fine for contempt of court if you continue to picket in violation of an injunction prohibiting picketing.
- 2) Picketing will be allowed only in designated areas. This is necessary for your own safety and the safety of other members of the community.
- 3) Unlawful activity will not be tolerated. Unlawful activity includes:
 - a) Blocking or obstructing the lawful use by any other person or persons of any private or public thoroughfares, property or of any positions of access or exit to or from any private or public building or dwelling (sidewalks, driveways, etc.)
 - b) Engaging in violent, abusive, indecent, profane boisterous, unreasonably loud or otherwise disorderly conduct.
 - c) Preventing any person from engaging in or continuing in any lawful work or employment by threats, intimidation, force, or coercion of any kind.
 - d) Intentionally damaging property or causing bodily injury to any person.
 - e) Any conduct which tends to cause or provoke a disturbance.

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T E E T Y P E

July 1, 1981

TO: ALL COMMANDS
SUBJECT: GARBAGE STRIKE

The garbage strike now in affect is effecting all of the county and at least 1/3 of the City of Newark. The City will remove garbage from the area affected by the strike -- South Ward.

All personnel are urged to be on the look-out for persons interfering with City Sanitation trucks.

All landfills are now closed, therefore encouraging unauthorized dumping of garbage in vacant lots and streets.

Patrols shall be vigilant and take necessary action where ever illegal dumping is observed.


CHARLES M. ZIZZA
CHIEF OF POLICE

CMZ:hnm